

LINEMAN'S TESTING LABORATORIES OF CANADA LIMITED

COVID-19 UPDATE

On-Site Services

Lineman's Testing Laboratories ("LTL") is actively monitoring the COVID-19 pandemic. We have closely reviewed our pandemic and business continuity plans in light of COVID-19, and are following the latest guidance provided by public health officials and government authorities.

LTL is doing its part to help prevent the spread of the virus by practicing physical-social distancing where possible for the sake of our team members and our customers, while also maintaining safe and reliable operations. We are:

- Providing information to our employees on universal cold and flu precautions such as frequent hand washing and staying at home if they feel unwell.
- Putting best work practices in place where we are accessing on-site work functions and potential for close proximity.
- Temporarily postponing non-priority work, where possible.
- Continuing to perform emergency response and high priority work, ensuring that we provide essential services to our customers in a safe, responsible, and reliable manner.

We have implemented the following protocols for employees who enter/access customer sites and businesses in the course of their work:

- On-site workers are required to wear gloves, use hand sanitizer and/or wash their hands frequently with soap and warm water for a minimum of 20 seconds.
- On-site workers are to cough or sneeze into a bent (flexed) elbow or tissue, and immediately dispose of the tissue.
- No LTL employee who is feeling ill or may have been exposed to COVID-19 risk factors will conduct work at the customer's on-site locations.
- LTL requests that on-site work locations provide a 6' to 8' area for physical-social distancing, where possible.
- LTL has introduced pre-screening questions which must be answered by all on-site workers prior to being allowed access to jobsites.